

# **Executive Search**

## **Transformational Change Programme**

#### **Client Needs**

Taplow New Zealand were appointed by New Zealand's Commerce Commission to assist the Chief Executive with a major 'Fit for the Future' transformational change programme. This required Taplow New Zealand to undertake a formal executive search campaign for four new tier 2 General Managers. The four roles had substantial breadth in terms of subject matter and market(s) involvement, across New Zealand. These involve the management of key areas, Credit, Fair Trading and Competition, at all levels and in all markets.

### **Taplow Solution**

Following an extensive proactive search process, Taplow New Zealand helped identify a number of suitable candidates who were considered for these roles and from this process Commerce Commission were able to appoint key external people to the vacant roles.

#### **Outcome**

The Chief Executive provided positive feedback to Taplow New Zealand and was excited by the calibre of people that would form her new executive leadership team.

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