

Transformational Change Programme

Client Needs

Taplow New Zealand were appointed by Greater Wellington Regional Council and in particular the Metlink operation (bus, train, ferries) to assist them with a major transformational change programme. This required Taplow New Zealand to undertake a formal executive search campaign for five new managers who would lead the culture, process and systems changes required as part of the transformation programme.

Taplow Solution

Following an extensive proactive search process, Taplow New Zealand helped identify a number of suitable candidates who were considered for these roles and from this process Metlink were able to appoint key people to the roles:

Outcome

Due to our superior search capability, Taplow New Zealand were also appointed by Metlink to proactively identify appropriate talent to undertake eight further specialist roles as part of their transformation change programme.

This change programme occurred during the Covid-19 lockdown period and by working in partnership with Metlink, Taplow New Zealand were able to complete the assignment despite the challenges that Covid-19 presented to our Country.

Consultant: Tony Walsh, New Zealand

E: tony@swr.nz

T: +64 29 271 1101