

# Executive Search

## To hire a Vice Chancellor for a Multi-Disciplinary University

### Client Need

**The University had mandated The Taplow Group to hire their next Vice Chancellor to fuel the next phase of academic & research growth.**

Our client is a Private Multi-Disciplinary University founded by the promoters of a leading Indian Conglomerate.

The ideal candidate must have a technical education background from a Tier 1 University and a Phd from a top ranked International University.

The purpose here was to bring in the best blend of Academic & Research experience which can be tailored to the needs of Indian Education System and Student Community.

### Taplow Solution

We created a razor-sharp strategy of targeting key Universities from major global hubs of higher education.

Locally targeted Institutions of National Importance along with the private universities known for driving Research and Academic excellence.

Primary list of overseas countries included USA, Canada, UK, Germany, Singapore, Hong Kong and Offshore Campuses of leading global Universities based in UAE and South Asia. The candidates reached out were either Indian natives or held some degree of exposure to the Indian academic ecosystem.

### Outcome

This was an exhaustive exercise leading to multiple set of conversations with candidates from across the globe. Along the way giving us exclusive insights on how the global education ecosystem experiences Indian academia and the Pros and Cons involved with it.

After speaking with scores of candidates and detailed evaluation of interested candidates, we shortlisted seven candidates for our client's review.

Out of these seven candidates three were shortlisted from international universities from far west to South Asia and the remaining four were from Indian Universities/Institutions.

The role was finally offered to a local candidate who was leading a legacy Technical University, where he was instrumental in regaining its lost glory by breaking into the list of top ranked institution of India.

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