

Interim Hiring in Japan

Interim Plant Head

The client's site is located in a remote area, where they manufacture cheese and dairy products. The current Plant Head is 65 years old and has decided to retire but cannot find successor within the plant. After a round-table discussion, the management team is ready to hire an interim Plant Head while training the Quality Director as the successor.

We took on this case and found that the talent must be hired in Tokyo and then persuade them relocate to the plant for at least 6 months. This is a tough job because Japanese professionals are highly preferring permanent jobs. On the other hand, technical personnel are very difficult to hire in Japan, especially due to the job location.

Taplow Solution

Our solution is to find foreign professionals in Japan, especially for those talents who come with families and whose spouses do not have full-time jobs. This position can help them quickly enter the Japanese job market and gain more local working experience.

Outcome

Finally, we found a French gentleman who accepted the offer. He and his family came to Japan 5 months ago. It was a good timing for him to look for jobs.

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